

2025 RULES FOR THE LEADERSHIP ELECTION

Adopted on April 18, 2024

(Modified on December 30, 2024)



Spring 2025

On the way to the leadership

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SECTION I: SUMMARY

On November 7, 2022, Dominique Anglade announced she was resigning as Leader of the Quebec Liberal Party.

The Executive Committee, by resolution dated December 12, 2022, has appointed an electoral officer (returning officer) in accordance with Section R-14 of the Party's Bylaws and established an election committee.

Following the work of the Election Committee and the consultations it carried out, specifically with the Management Committee, the broad outlines of the present terms and conditions were presented to the General Council held on October 14-15, 2023, in Drummondville. The Executive Committee subsequently drafted and adopted these terms and conditions by resolution dated April 18, 2024.

To be recognized as a candidate, a member in good standing must collect the signatures of **750 members** in good standing from at least 70 ridings and 12 regions. Of these 750 signatures, at least 350 must come from individuals who became members in good standing on or after May 27, 2024. Individuals wishing to run for office must also pay a total non-refundable amount of **\$40,000** to support their Declaration of Candidacy. Authorized election expenses for each candidate will be a maximum of **\$400,000**, excluding the aforementioned \$40,000, including expenses incurred before the leadership race.

The leadership race will last approximately five (5) months and be divided into four (4) phases.

The first phase, the **Consultation Phase**, will begin on January 13, 2025, marking the beginning of the leadership race. It will last approximately three (3) months and end on April 11, 2025. It will allow riding associations, regional councils, and standing committees to meet with the leadership candidates and share their concerns, ideas, needs, etc.

The second phase, the **Communication Phase**, will last approximately two (2) months, from April 12, 2025 to June 8, 2025. It will be marked by a series of public debates during which the leadership candidates will share their vision, projects and programs.

The third phase, the **Voting Phase**, will last six (6) days, beginning on June 9, 2025, and ending after the final speech by each leadership candidate at the Leadership Convention on June 14, 2025. During this period, all Party members will be able to vote and elect the next Leader of the Quebec Liberal Party by universal suffrage.

The fourth and final phase, the **Leadership Convention**, will take place on June 14, 2025, in Quebec City.

TIMELINE FOR THE QLP LEADERSHIP RACE

STEPS	DATES
Date for “new members”	May 27, 2024
Onset of the Leadership Race	January 13, 2025
Starting date at which candidates may request contributions	January 13, 2025
Consultation phase	January 13 to April 11, 2025
Deadline for filing the Declaration of Candidacy	April 11, 2025 at 5 p.m.
Communication Phase	April 12 to June 8, 2025
Deadline for members in good standing to vote	May 9, 2025
Constitution of the electoral list and dispatch of the notice of poll	At least 15 days before the start of the Voting Phase
Voting phase	Period of six (6) days beginning June 9, 2025 and ending a reasonable number of hours after each leadership candidate's final speech at the Leadership Convention.
Leadership Convention	June 14, 2025

Note: In this document, the masculine gender is used generically for the sole purpose of keeping the text simple. It is not intended to be discriminatory.

SECTION II: DEFINITIONS

1. In these terms and conditions, the following words and expressions have the meanings set out below:

1.1. **Party:** The Quebec Liberal Party;

- 1.2. **Electoral campaign:** The period between the first day of the Consultation Phase, i.e. January 13, 2025, and the last day of the Voting Phase, i.e. June 14, 2025;
- 1.3. **Candidate:** Any person duly recognized as a Party Leadership candidate by the Election Act and the Terms and Conditions; **Leader:** The Leader of the Party;
- 1.4. **Leader:** The Leader of the Party;
- 1.5. **Election Committee:** The Electoral Committee established by resolution of the Executive Committee signed on December 12, 2022;
- 1.6. **Leadership Convention:** The Leadership Convention for the choice of a Leader to be held on June 14, 2025, in Quebec City;
- 1.7. **Executive Committee:** The Executive Committee of the Party;
- 1.8. **Constitution:** means the Party Constitution;
- 1.9. **Election Expenses:** All expenses incurred by or on behalf of a Candidate from the time such person has declared his intention to become a Candidate, including before the start of the Electoral Campaign, all in accordance with Chapter III of Title III of the Election Act. Sections 401 et seq. of the Election Act are incorporated by reference, with the necessary adaptations, to define what constitutes election expenses;
- 1.10. **Official Party documents:** The Constitution, Bylaws and Code of Ethics and Professional Conduct of the Party;
- 1.11. **Elector:** A person eligible to vote in the Election, being a member in good standing of the Party on or before May 9, 2025 and whose name appears on the Voters List. Individuals who do not hold Canadian citizenship or permanent residency may also be eligible to vote if, as of November 10, 2024, they were members in good standing of the Party or if their membership card had expired no more than 90 days prior and they have renewed their membership, if necessary, within 90 days of its expiration, but no later than May 9, 2025;
- 1.12. **Election:** The Election for the choice of a Leader to be held at the Convention, including the Electoral Campaign and the period leading up to it;
- 1.13. **Electoral List:** The list of Electors compiled by the Election Committee;
- 1.14. **Election Act:** Election Act, RLRQ, c. E 3.3.;
- 1.15. **Terms and Conditions:** These terms and conditions;

- 1.16. **Consultation phase:** means the period starting January 13, 2025, and ending April 11, 2025, during which riding associations, regional councils and standing committees can meet with Candidates to share their concerns, ideas, needs, etc.;
- 1.17. **Communication phase:** The period starting on April 12, 2025, and ending on June 8, 2025, during which a series of public debates will be held in which the Candidates can share their vision, their projects and their program;
- 1.18. **Voting Phase:** The six (6) day period beginning on June 9, 2025, and ending after the final speech of each leadership candidate is delivered at the Convention, during which time Voters may vote to elect the Leader;
- 1.19. **Election Committee Chairman:** The electoral officer appointed in accordance with section R-14 of the Party Bylaws;
- 1.20. **Bylaws:** The Bylaws of the Party;
- 1.21. **Financial Representative:** The person designated by a Candidate to act as financial representative under Chapter III of Title III of the Election Act;
- 1.22. **Representative:** The person designated by a Candidate to act as their representative to the Party, its bodies and the Election Committee

SECTION III: ELECTION COMMITTEE

2. The role of the Election Committee is to ensure that the process of electing the next Leader runs smoothly and that the Election Act, the Official Party Documents and the Terms and Conditions are complied with so that the Election is held in a transparent, fair and reasonable manner. The roles and powers of the Election Committee include the following:
- 2.1. Ensure the smooth running of the Election;
- 2.2. Independently of any other procedure, render any decision and, if necessary, impose the appropriate sanctions against any person who neglects or refuses to comply with the Election Act, the Official Documents of the Party and the Terms and Conditions, including:
- a) suspend the right to vote;
 - b) withdraw or refuse the title of candidate;
 - c) suspend anyone involved in the Election;

- d) take any necessary measure to ensure compliance with the Terms and Conditions and the smooth running of the Election.
- 2.3. Coordinate with the Chief Electoral Officer of Québec;
 - 2.4. Deal promptly with all written complaints and make sound decisions;
 - 2.5. Approve the voting technology platform to be used during the
 - 2.6. Voting Phase; Supervise voting and counting.
- 3. Notwithstanding the foregoing, the Candidates and their respective teams must take all necessary steps to comply with the requirements of the Election Act, the Official Party Documents and the Terms and Conditions.
 - 4. The members of the Election Committee must remain neutral and impartial in the context of the Election and maintain the confidentiality of their deliberations. To this end, they have all signed the commitment to neutrality and impartiality reproduced in Annex A.
 - 5. The following people make up the Election Committee:
 - a) Nicolas Plourde (Election Committee Chairman);
 - b) Louis-Martin Beaumont;
 - c) Lindsey Jean;
 - d) Sylvain Langis;
 - e) Vincent Langlois;
 - f) Hélène Ménard;
 - g) France Pagé;
 - h) Filomena Rotiroti;
 - i) Rafael Primeau-Ferraro (President of the Party); and
 - j) Patrick Huot (Managing Director of the Party).
 - 6. The Executive Committee may appoint any other person to replace the aforementioned if necessary.

SECTION IV: VOTERS

7. The Election Committee draws up the Voters' List for the Election. It sends a Notice of Poll to Voters at least 15 days before the start of the Voting Phase. The Notice of Voting gives full details of the Voting Phase, including the time at which voting will end and how to vote.
8. Only a member in good standing of the Party on or before May 9, 2025, and whose name appears on the Voters List is a qualified Voter for the Election. Individuals who do not hold Canadian citizenship or permanent residency may also be eligible to vote if, as of November 10, 2024, they were members in good standing of the Party or if their membership card had expired no more than 90 days prior and they have renewed their membership, if necessary, within 90 days of its expiration, but no later than May 9, 2025.
9. The Election Committee may modify the Electoral List up to the start of the Voting Phase. If a Voter is added to the Voters List, a Notice of Poll must be sent to them as soon as possible.

SECTION V: CANDIDATES

10. Only a member in good standing of the Party recognized by the Election Committee may be a Candidate.
11. In order to be recognized as a Candidate, a member in good standing must submit to the Election Committee Chairman a sworn declaration of candidacy and good conduct ("Declaration of Candidacy") in the prescribed manner no later than 5:00 p.m. on the last day of the Consultation Phase, i.e., April 11, 2025, either by email at chefferie@plq.org or in person to the Election Committee Chairman. The Declaration of Candidacy must:
 - a) indicate the identity and contact details of its Representative and Financial Representative;
 - b) include a commitment to comply with the Election Act, the Official Party Documents and the Terms and Conditions ;
 - c) Produce a report of the election expenses incurred to date;
 - d) be accompanied by a declaration of interest, a police certificate, and an authorization allowing the Party to conduct any background check it deems necessary.
12. To be recognized as a Candidate, a member in good standing must also, in support of their Declaration of Candidacy, collect the signatures of 750 members in good standing from at least 70 ridings and 12 regions as listed in the Bylaws. Of these 750 signatures, at least 350 must come from persons who became members in good standing on or after May 27, 2024, excluding members whose cards expired less than 90 days ago. Each

signature must be affixed to the prescribed form and include the member's name, residential address, telephone number and/or e-mail address, and Party membership number.

13. Also, to be recognized as a Candidate, a member in good standing must deposit, in support of their Declaration of Candidacy, a total non-refundable amount of \$40,000 (including taxes) to be cashed to the benefit of the Party upon presentation of an invoice for services rendered or to be rendered within the framework of the Convention. It will be possible for a member in good standing who wishes to be recognized as a Candidate to deposit, with their Declaration of Candidacy, a first instalment of \$20,000 as of the first day of the Consultation Phase, i.e. January 13, 2025. Once the Candidate's Declaration of Candidacy has been deemed admissible by the Election Committee, the Candidate will be provided with the Party's membership list. It is understood that the Candidate [...] and members of their team must ensure the confidentiality of this list and sign any document that may be required to this effect by the Election Committee. The remaining balance of \$20,000, if applicable, as well as the 750 signatures required in support of the Declaration of Candidacy, must be submitted no later than 5:00 p.m. on the last day of the Consultation Phase, i.e., April 11, 2025, for the Candidate's Declaration of Candidacy to be confirmed. These amounts must be paid by certified cheque or bank draft made out to the 'Parti libéral du Québec'.
14. The Election Committee must notify its decision regarding the admissibility or inadmissibility of a Declaration of Candidacy, as well as its confirmation, within seven (7) days of receipt.
15. The Election Committee reserves the right to prohibit, refuse, or exclude a candidacy for serious reasons at any time, even if it complies with the formalities set out in the Terms and Conditions.

SECTION VI: ELECTION EXPENSES

16. In accordance with the Electoral Law, each candidate must appoint a Financial Representative.
17. Contributions may only be solicited, and election expenses may be incurred under the supervision of a candidate's financial representative, all in accordance with the Election Act.
18. As stipulated in the Election Act, an elector's total contributions may not exceed \$500 for the Election, and candidates may not solicit such contributions before the first day of the Consultation Phase, January 13, 2025.
19. Authorized Election Expenses for each Candidate are a maximum of \$400,000 (including taxes), excluding the \$40,000 deposit provided for in section 13 of the Terms and Conditions.

20. All financial reports filed or to be filed with the Chief Electoral Officer by a Candidate's Financial Representative must be copied to the Party's Finance Department and the Election Committee on the same day.

SECTION VII: VOTE

21. The Leader is elected by universal suffrage in accordance with the procedures specified in the Constitution and Bylaws, which take precedence over the Procedures in the event of contradictions.

22. The Party Bylaws, as amended at the 35th Members' Convention held on November 8, 9, and 10, 2024, set out a weighting formula based on ridings and age groups. According to this formula, each riding is allocated a total of 3,000 points, with 2,000 points assigned to members aged twenty-six (26) and over, and 1,000 points to members aged twenty-five (25) and under as of June 14, 2025. The total number of points that can be allocated is 375,000.

23. Voting is secret and occurs during the voting phase, preferably by Internet or telephone.

24. The candidate with 50% plus one of the total points obtained is elected Leader.

25. If no candidate obtains more than 50% of the points in the first round, a second round must be held between the two candidates with the highest number of points, subject to the procedure set out in the following article.

26. In the event of a tie requiring a tiebreaker, the candidate with the most votes in the greatest number of constituencies will advance to the second round or, if applicable, be elected Leader. If the tie persists, the candidate with the most votes among members aged 25 and under will advance to the run-off or, if applicable, be elected Leader. If the tie persists, the candidate with the most votes overall will advance to the runner-up position or, if applicable, be elected Leader. If the tie persists, the Election Committee and Executive Committee will set the terms and conditions for a new vote that will, depending on the situation, identify the two Candidates who will advance to the second round and, if applicable, elect the Leader.

27. The Election Committee Chairman announces the vote results to the Convention at a time determined by the Executive Committee on the recommendation of the Election Committee.

SECTION VIII: CONSULTATION AND COMMUNICATION PHASES

The consultation phase

28. Candidate meetings with riding associations, regional councils and standing committees during the Consultation Phase, if any, must be negotiated directly

between the candidate or their Official Representative and the relevant bodies.

29. The preferred format is one-to-one meetings with Candidates, one after the other, to promote and enable direct and equitable dialogue between militants and Candidates.
30. Once an agreement has been reached, it is the responsibility of the entities concerned to inform the Election Committee in writing without delay, with confirmation of the location, date, time and duration of the event, as well as the identity and contact details of the chosen moderator, if any.
31. Candidate meetings with riding associations, regional councils and standing committees are reserved for Party members in good standing and, where applicable, media representatives who have provided identification.
32. The Party makes no financial contribution to Candidate meetings with riding associations, regional councils, and standing committees during the Consultation Phase. However, upon request made sufficiently in advance, it may make its premises available for such occasions.

The communication phase

33. The Election Committee and the Party will organize, coordinate, and orchestrate the debates during the Communications Phase.
34. There will be four (4) debates unless the Election Committee and Executive Committee decide otherwise.
35. Two (2) debates will be held in Western Quebec and two (2) in Eastern Quebec.
36. One (1) of the major debates taking place in Western Quebec will be held over two (2) consecutive days, in both French and English.
37. Debates will be moderated by one or more persons appointed by the Election Committee.
38. In the absence of agreement between the Election Committee and the Candidates or their Representatives, the Election Committee reserves the right to decree the terms and conditions of the debates in a manner that is binding on the Candidates, who must then abide by them.
39. Where appropriate, the Election Committee will negotiate the broadcasting of debates with media representatives by whatever means.

40. In the absence of an agreement between the Election Committee, the Candidates or their Representatives concerning the broadcasting of debates, the Election Committee reserves the right to enter into a binding agreement with any person, in which case the Candidates must abide by such agreement.
41. The debates will be broadcast on the Party's website and social media.
42. The Party's Youth Commission may organize a debate, subject to approval by the Election Committee
43. Regional councils may also organize debates, provided they submit a detailed project to the Election Committee for approval. The preferred format for regional debates is the town hall.

SECTION IX: APPEALING ARBITRATION COMMITTEE DECISIONS

44. Any Candidate, as well as any member in good standing of the Party having a sufficient interest, may appeal against a decision rendered by the Election Committee, provided that they do so by written notice sent to the Election Committee Chairman, by e-mail to chefferie@plq.org, within five (5) days of the communication of the decision. This time limit is mandatory.
45. Upon receipt of such notice, the Chairman shall appoint three persons from the list approved for this purpose by the Executive Committee. At least one member of the Arbitration Committee must be a lawyer admitted to the Bar, or a notary admitted to the Chambre des notaires for at least ten (10) years.
46. The Arbitration Committee hearing the case hears the parties in accordance with its rules and renders its decision by majority vote as soon as possible. The decision is final and without appeal. The Arbitration Committee may overturn an Election Committee decision only if it concludes that it was unreasonable.
47. The members of the Arbitration Committee must sign the sworn declaration reproduced in Annex B.

SECTION X: CHANGES IN TERMS AND CONDITIONS

48. The Election Committee may propose to the Executive Committee the adoption of any other modality it deems proper or necessary for the smooth running of the Election.

49. The Executive Committee may amend the Terms and Conditions at any time.

ANNEXES

ANNEX A



Spring 2025

On the way to the leadership

Election Committee for the Leadership Election COMMITMENT TO NEUTRALITY AND IMPARTIALITY

I, the undersigned, _____ domiciled at
_____, undertake the following:

I will remain neutral and impartial and will maintain the confidentiality of the Election Committee's deliberations from now until the end of the Quebec Liberal Party's Leadership Election, and at no time will I become involved myself and/or assist in any way in any manner, directly or indirectly, any person who wants to be a candidate for the leadership of the Quebec Liberal Party, or any person who will be involved, directly or indirectly, with a candidate, or who will work in any manner, directly or indirectly, to promote the candidacy of an individual running for the leadership of the Quebec Liberal Party.

As a member of the Election Committee for the Quebec Liberal Party Leadership Election, I understand the importance of this commitment to ensuring the integrity of the process leading to the Election of the new Leader of the Quebec Liberal Party, and I will abide by it rigorously.

AND I HAVE SIGNED THIS ON _____ 2025

NAME: _____

ANNEX B



Spring 2025

On the way to the leadership

**Arbitration Committee
QUEBEC LIBERAL PARTY LEADERSHIP RACE**

I, the undersigned, _____
residing at _____, solemnly declare the following:

I will remain neutral and impartial and will maintain the confidentiality of the Arbitration Committee's deliberations from this day until the end of the Quebec Liberal Party Leadership Election, and at no time will I become involved and/or assist in any way, directly or indirectly, any person who wants to run as a Candidate for the leadership of the Quebec Liberal Party, as well as any person who will be involved, directly or indirectly, with a Candidate or who will work in any way, directly or indirectly, to promote the candidacy of an individual for the leadership of the Quebec Liberal Party.

As a member of the Arbitration Committee for the Quebec Liberal Party Leadership Election, I understand the importance of this commitment to ensure the integrity of the process leading to the Election of the new Leader of the Quebec Liberal Party that I shall rigorously respect.

Solemnly declared before me,

at _____, on _____ 2025

AND I HAVE SIGNED: _____
[Nom] [NOM]

[Lawyer / Commissioner of Oaths for Quebec] Barreau du Québec number /
Commissioner of Oaths for Quebec]

@LIBERALQUEBEC

